



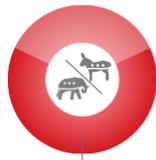
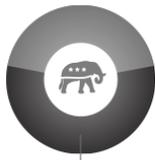
Michigan Competitive Workforce Coalition

Statement of Principles 2018

The undersigned members of the Michigan Competitive Workforce Coalition, representing companies, associations, and chambers of commerce, have come together around the goals of:

- Preserving the Elliott-Larsen Civil Rights Act, which protects against discrimination based on religion, race, color, national origin, age, gender, amongst other classes.
- Modernizing this Michigan law to include protections against discrimination based on sexual orientation and gender identity.
- Opposing so-called “Religious Freedom Restoration Act” (RFRA) bills, like the one passed in Indiana, which essentially allow individuals to use their religious beliefs to harm others, paving the way for challenges to virtually any law designed to protect all of us from various forms of discrimination.

Michigan is engaged in a global battle for talent. Our state’s work ethic and adherence to ideas of basic fairness and equality have been cornerstones for our economy – creating jobs, opening opportunities, encouraging investment and supporting families.



As business leaders, we want to grow our organizations in states with common-sense laws that make everyone feel protected and respected. We believe it’s the right thing to do, it’s the smart thing to do and it’s how we can ensure Michigan remains on the cutting edge of innovation.

Anything less will only serve to place barriers between people, stifle creativity and inclusion, and smother the kind of open and transparent society that is necessary to create the jobs of the future. Discrimination is simply bad for business.

While this statement serves as an expression of our values, the MCWC will not take a position on specific pieces of legislation or issues on behalf of any member who has not given their explicit consent. Signing means your name and your business will be listed publicly (press materials, website, letters to lawmakers) as a member of the Coalition.

Corporation Name

Business Leader Name

Email

Date

Being a member also offers the opportunity to:

_____ Be quoted in press materials

_____ Visit with state legislators

_____ Sign on to a Letter to the Editor

_____ Speak with local and state reporters

_____ Participate in media events

_____ Participate in video testimonial